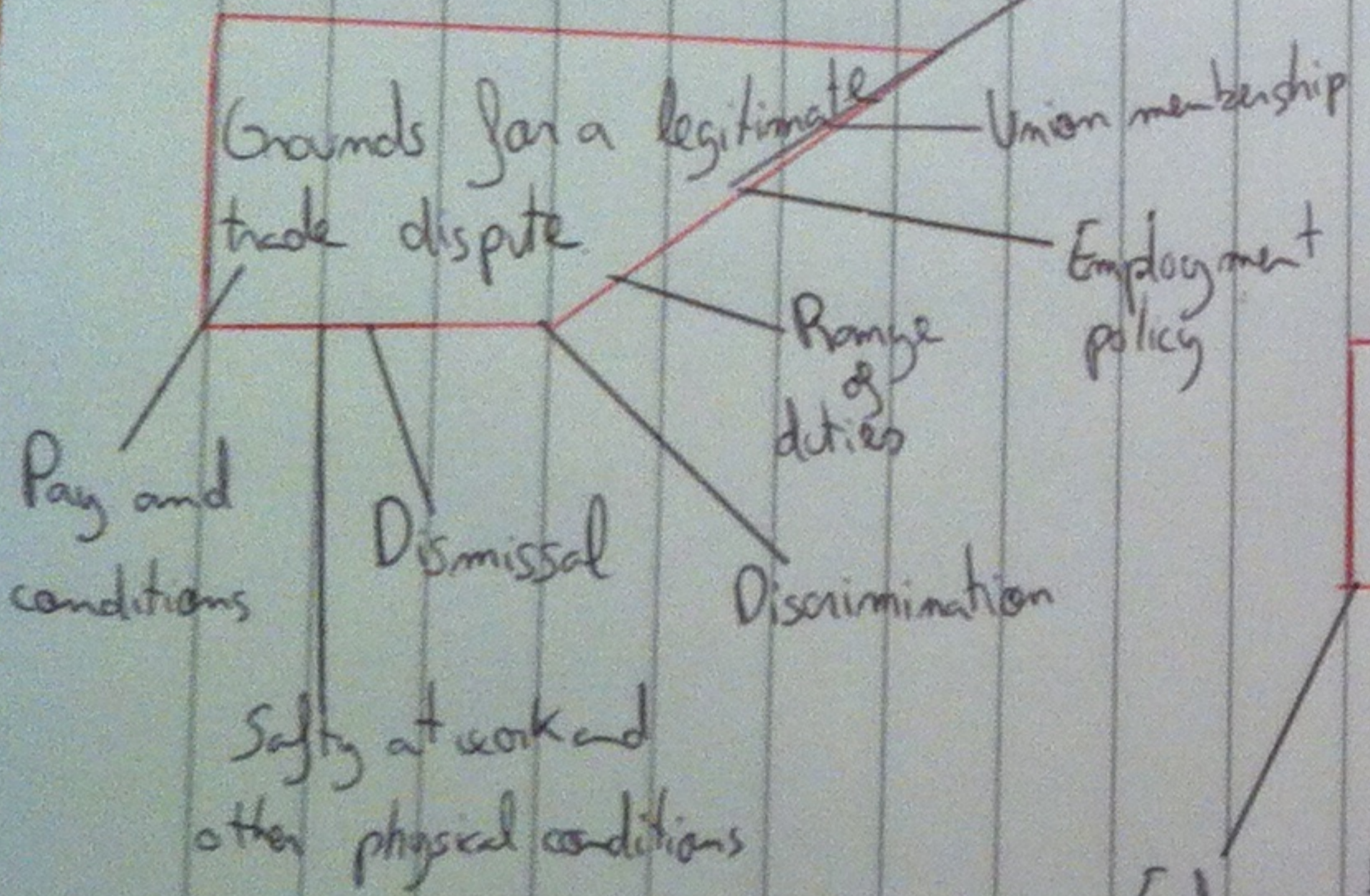
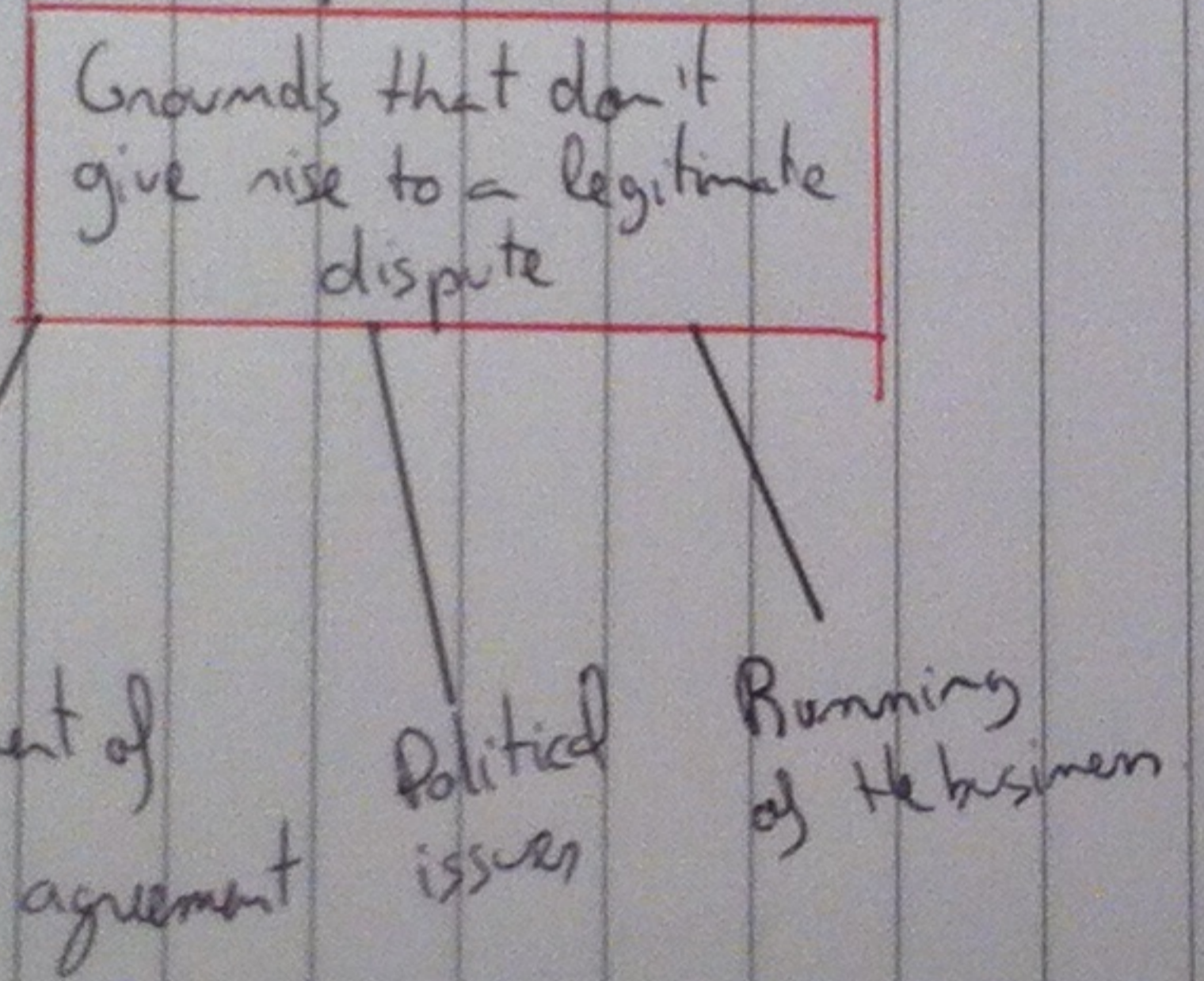


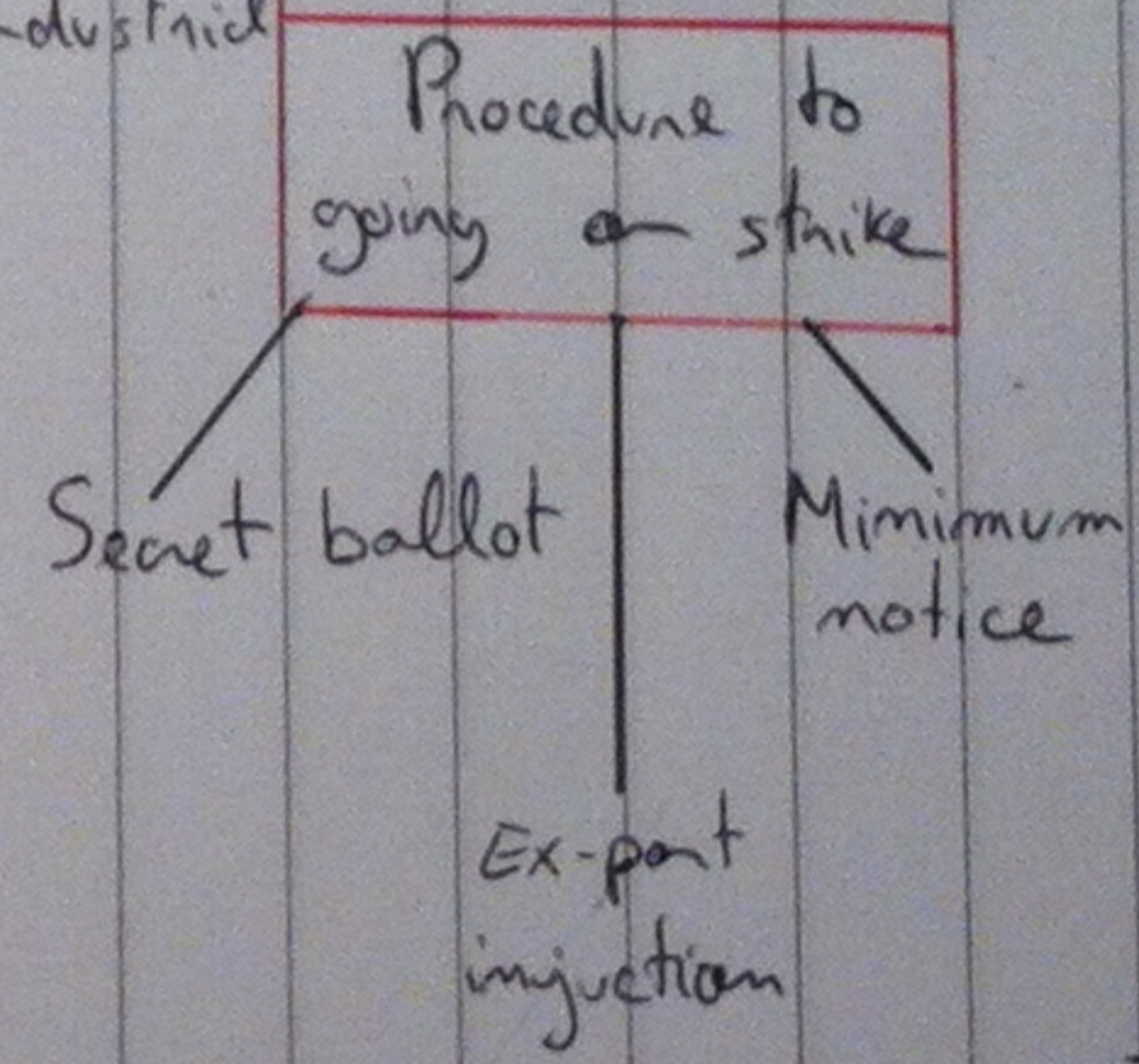
Industrial relations Act 1990



Immunity
Members cannot be sued by the law if a secret ballot was taken and peaceful industrial action ensues.



Picketing
Primary Secondary



Formation of Trade Unions
Notice to the Dept. of Labour
Must be 1000 members
Deposit ranging 20,000-60,000 in Central Bank

**Set up the LRC
Labour Relations Commission**

- Functions**
- Provides IRO
 - Provides industrial relations advisory
 - Prepare codes of practice.

- Evaluation**
- Nominate Rights Commissioners
 - Appoint Equality Officer
 - Free support
 - Industrial peace

The Labour Court

- Court of last resort.
- Investigate disputes and issue a recommendation
- Deal with appeals of Rights Commission
- Establish joint Labour Committees
- Hear appeals made under Employment Equality Act 1998-2008.

Trade Unions

- Causes of Ind. Action**
- Dismissal/Suspension
 - Discrimination
 - Pay and conditions
 - Redundancy payments
- Functions**
- Negotiate
 - Job security
 - National voice
 - Industrial democracy